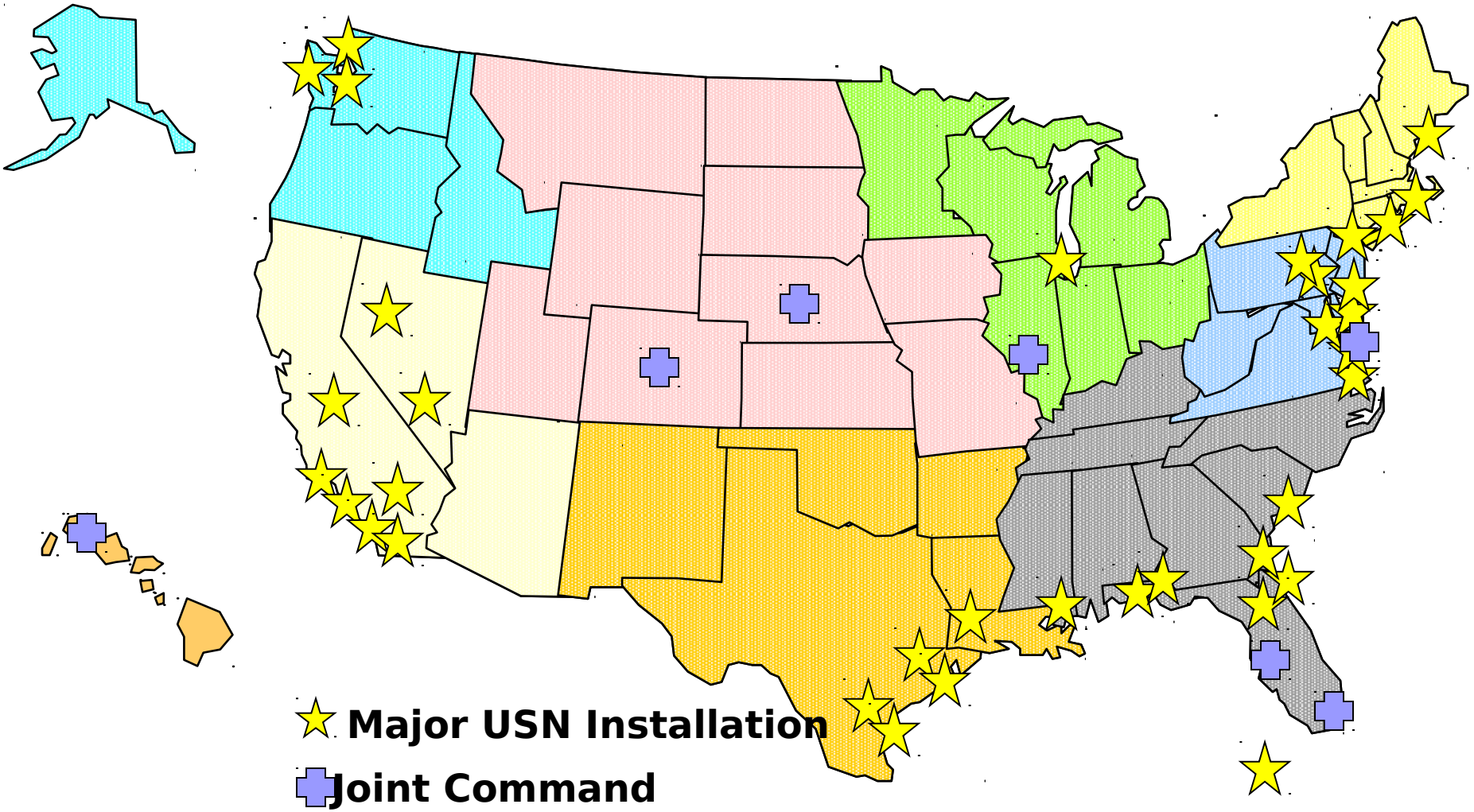
Naval Reserve Vision

VADM John Cotton

Mission of the Navy

The mission of the Navy is to maintain, train and equip combat-ready Naval forces capable of winning wars, deterring aggression and maintaining freedom of the seas.

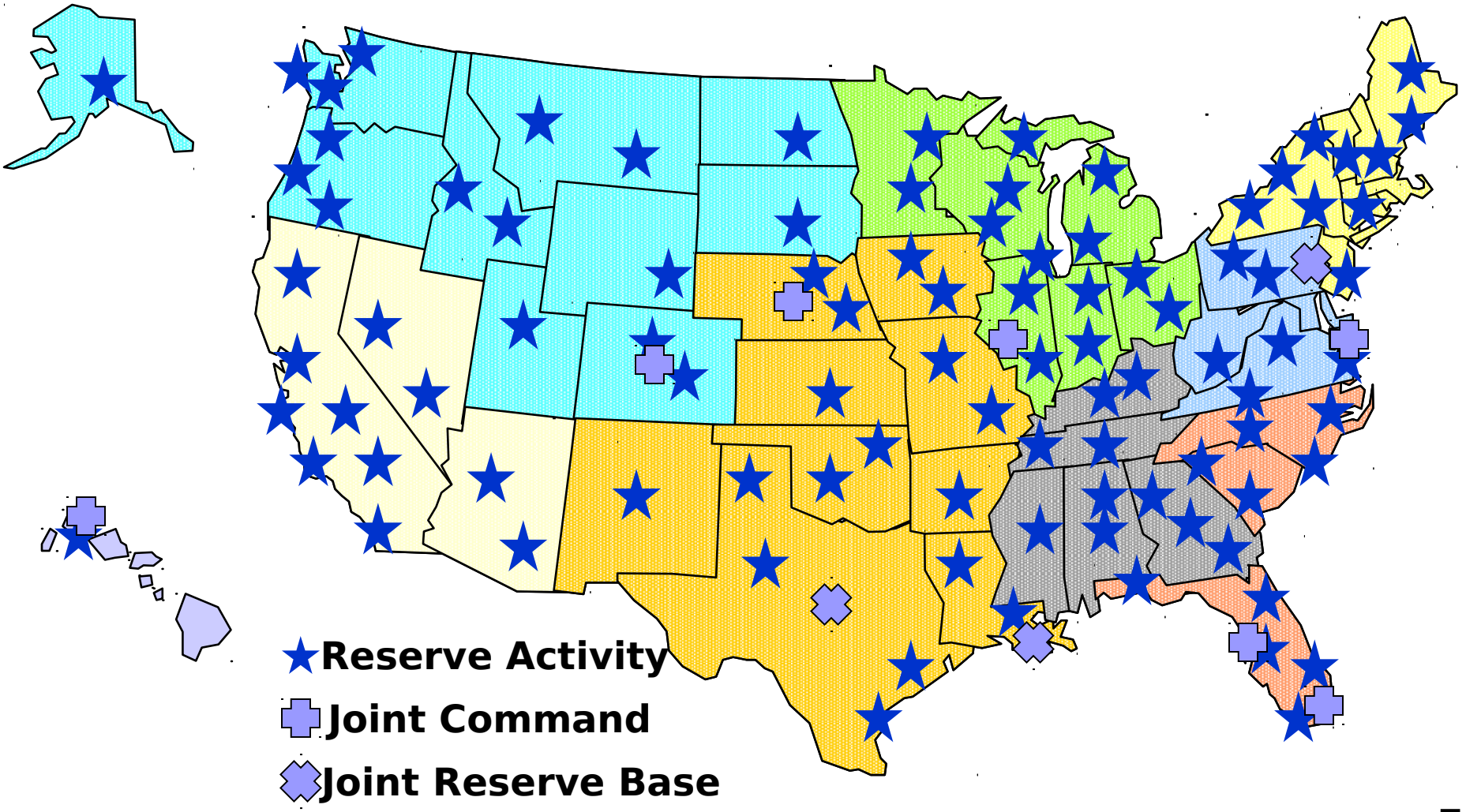
USN
10 CONUS & 6 OCONUS Regions



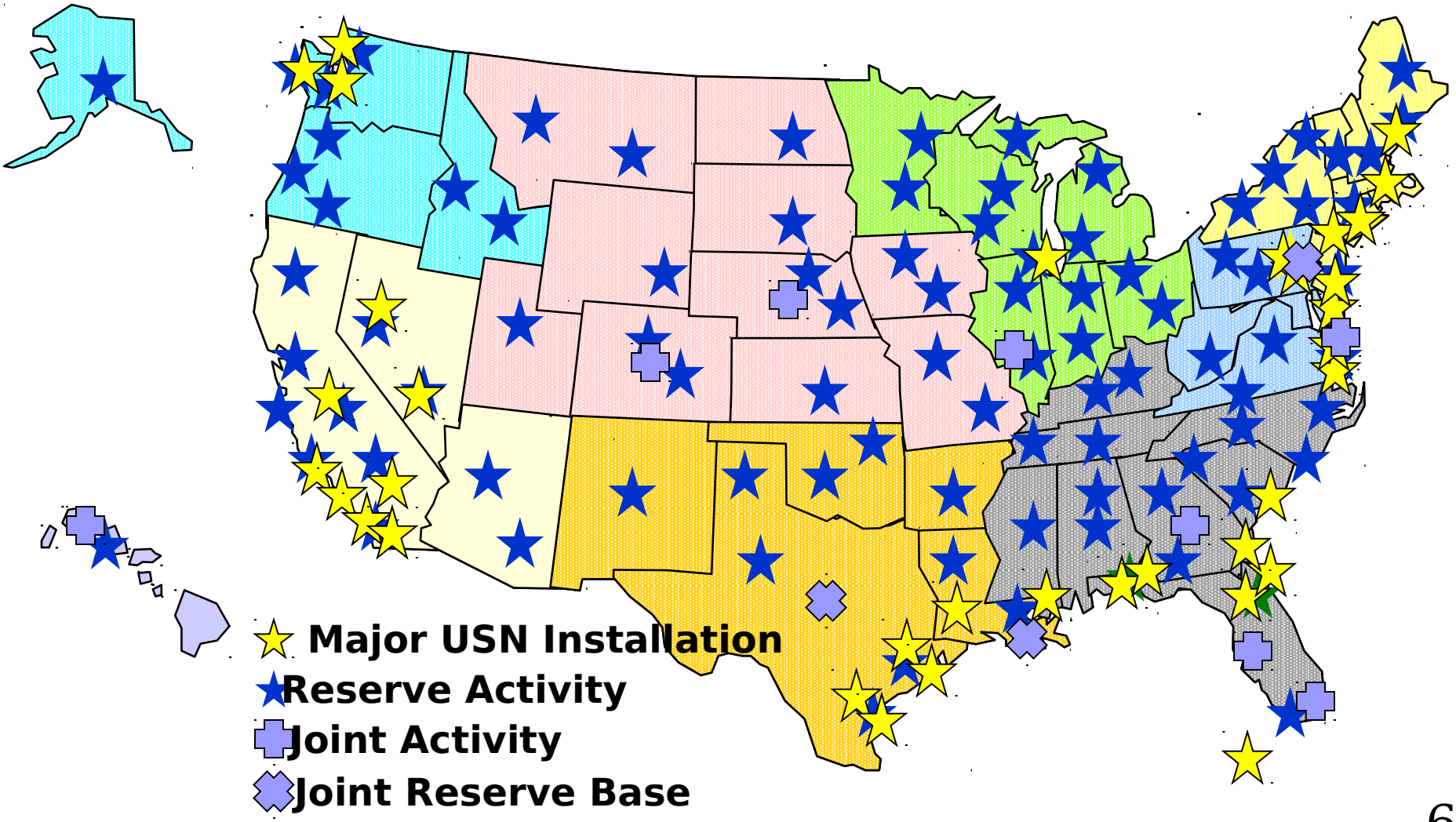
Mission of the Naval Reserve

The mission of the Naval Reserve is to provide mission-capable units and individuals to the Navy, Marine Corps Team throughout the full range of operations from peace to war.

USNR
8 Readiness Commands



Navy


Major USN Installation
Reserve Activity
Joint Activity
Joint Reserve Base

Three Questions ?

1. Are you in the Navy or Naval Reserve?
2. Is what's good for the Naval Reserve good for the Navy or vice versa?
3. Are you committed to support the Fleet?

CNO's Top FIVE Goals

5

1. Manpower
2. Current Readiness
3. Future Readiness
4. Quality of Service
   - Work and life
5. Alignment

FOUR Challenges 4

1. Communication
2. Culture
3. Continuing Education
4. Commitment

THREE* Priorities** ***3

1. **Predictability**
2. **Periodicity**
3. **Pay and Benefits**

TWO Standards 2

1. Efficiency
2. Effectiveness

ONE Vision 1

Support to the Fleet…

Ready and Fully Integrated

5 - 4 - 3 - 2 - 1

1. Manpower
2. Current Readiness
3. Future Readiness
4. Quality of Service
5. Alignment

1. Communication
2. Culture
3. Continuing Education
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1. Predictability
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1. Efficiency
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Support to the Fleet…

Ready and Fully Integrated

Sea Power 21
Definitions

Sea Power 21

Sea Strike – *Project Precision Power to Support Joint Forces*

Sea Shield – *Project Defense for Joint Battlefield*

Sea Basing – *Exploiting Our Advantage at Sea*

FORCEnet – *Knowing First and Acting First*

Carrier Strike Group (CVSG)

Formerly known as the carrier battle group, this slimmed-down version includes one aircraft carrier with embarked airwing, three surface combatants (a combination of cruiser, destroyers and frigates), one submarine and logistics ship.

Expeditionary Strike Group (ESG)

A bulked-up version of the former three-ship amphibious ready group, the ESG consists of one amphibious assault ship, one dock landing ship, one amphibious transport dock, one embarked Marine expeditionary unit, three surface combatants, one submarine and shore-based aircraft. Most, but not all, deploying amphibious groups will be ESGs

Expeditionary Strike Force (ESF)

A combination of CVSGs and ESGs that work together should the need arise.

Surface Strike Groups (SSG)

Formerly called surface action groups, late deployers and early deployers. These three ship groups do not deploy at the same time as the CVSG, although they are under its operational control. The first SSG will deploy with the Enterprise CVSG.

Missile Defense Surface Action Groups

Three Aegis ships, either cruisers or destroyers.

Maritime Prepositioning Groups

A combination of Maritime Prepositioning Force, Combat Logistics Force and high-speed intra-theater lift. These include Military Sealift Command Ships

Fleet Readiness Program (FRP)

Allows the Navy to surge six CVSGs to a trouble spot, followed quickly by two more. It also means that the traditional six-month deployment could be lengthened or shortened.

Surge

Deploying a strike group ahead of schedule, not necessarily for six months.

Emergency Surgeable

After a strike group ends its maintenance phase, and once it has completed basic phase work-ups, it is deemed emergency surgeable. Nominally, it is the three month window after leaving the shipyard

Surge Ready

The next three month window, during which integrated strike group training occurs. It culminates in composite training unit and joint task force exercises.

Routine Deployable

The strike group is ready to deploy six months before the scheduled deployment date. During this phase, the strike group conducts refresher training to maintain readiness levels.

CONCEPTS

Concepts

- **Vice Chief** – *Navy Chief Operating Officer*
  - CNO decides what
  - VCNO decides how
    - Manages and monitors execution
    - Advises CNO
  - DNS
    - Ensures execution of CNO / VCNO decisions
    - Directs staff activity
  - CNR – *Naval Reserve COO*

Concepts Continued

- **3 Star Obligations**
  - **Integrate Navy interests**
  - **Offer alternatives**
  - **Highlight contentious issues**
  - **Identify risk**
- **Forums**
  - **Education, Collaboration, Consensus building, Risk identification**
  - **3 Stars - BOD, CEB, CWC, CMM, Wrap up**

Proposed Framework

- **Formalizes support to VCNO and CNO decision making**
- **Establishes a drumbeat**
  - **Encourages consistency / coherency**
  - **Discourages end-runs**
  - **Vets analysis, risks, options**
  - **Gives staff direction**

NR Flag Issues

CFFC / CNRF / CNRFC - *Message traffic*
Capabilities / Relationships
CNI / Regions / REDCOMs - *Alignment*
PCS / OS - *Operational Support*
HLS / HLD - *NORTHCOM*
RFOTS / AFOTS - *April 2004 USNA*
Policy Boards / ESC - *Alignment*
Mentoring – *NRAMS / SNROOC / ROLC / CO / XO / OIC / RLO Training*

NR Flag Issues Continued

CNO Echelon 2 visit – *8 Jan 2004 NOLA*

FITREPS / FPARS – *Flag Detailing*

PRT

AWARDS

Pay and Records

FTS – *SES Deputy*

Retired Flags – *Alumni Rep / Alternate*

***Manpower** – *IAP / Recruiting / Retention*

Vision of the Naval Reserve

Support to the Fleet…

Ready and Fully Integrated

What is support? Who and where is the Fleet? What and when is ready? What is fully? How is an individual or unit integrated? Discuss each term and tie to unit you are visiting/speaking with.

Strategic Guidance for 2003

1. Win GWOT
2. Improve Readiness for Global Response
3. Integrate SP21 into the Joint Force
4. Capture funds through Sea Enterprise for a 375 ship Navy
5. Develop the 21st century workforce

Actions for 2003

1. Be Ready
2. Protect our nation, bases, ships and sailors
3. Achieve efficiencies to buy more ships and aircraft
4. Accelerate SP21 capabilities
5. Streamline and align manpower and skills mix

5 Vector Model

1. Performance
2. Professional Development
3. Personal Development
4. Leadership
5. Certifications and Qualifications

Excel

Excel = Excellence through our commitment to education and learning

Quotes

CNO on the Naval Services

“The Naval Services exist to fight and win the nation’s wars, to influence events and advance U.S. interests globally.”

Naval Operations Concept

“In supporting our national security strategy, we assure allies, dissuade military confrontation, deter threats and coercion, and when required, preempt or defeat our national adversaries.”

CNO ADM Clark

“Leaders are judged on their commitment to the growth and development of their people and mission accomplishment.”

CNO Clark on Alignment

"We're going to be involved in alignment and re-alignment for as long as I have this job. Because I'm convinced that every organization with more than 20 people in it constantly has alignment issues…So we're going to continue to work it."

VADM John Nathman on Integration

“We are becoming much more integrated with the reserves and with the Marine Corps in terms of our sea-strike missions.”